

Agenda

Extraordinary General Meeting of Triodos Bank N.V.

Monday 20 June 2022

Location: Triodos Bank N.V.

Landgoed De Reehorst, Hoofdstraat 10a, Drieberg-Rijsenburg

09:45 Welcome and registration

10:00 Extraordinary General Meeting of Triodos Bank N.V.

1. Opening and announcements
2. Notification of intended appointment of Willem Horstmann as member of the Executive Board ad interim (for discussion)
3. Any other business
4. Close

10:30 End of programme (approx.)

Explanatory notes to the agenda of the Extraordinary General Meeting of Triodos Bank N.V.

AGENDA ITEM 2

Notification of intended appointment of Mr Willem Horstmann as member of the Executive Board (ad interim)

The Supervisory Board intends to appoint Willem Horstmann as member of the Executive Board of Triodos Bank ad interim, in the role of Chief Financial and Risk Officer (CFRO) for a period of 3 months, with the possibility that the Supervisory Board will decide to extend this term with a further 3 months in as far as necessary in light of the recruitment of a permanent candidate for the CFO position.

In accordance with the provisions of law and the articles of association of Triodos Bank, the Supervisory Board notifies the General Meeting of this intended appointment with the possibility to extend the term of appointment.

Willem Horstmann will be remunerated in accordance with the policy currently in force for the members of the Executive Board.

The Dutch Central Bank (DNB) has approved the proposed temporary appointment of Willem Horstmann.

The Works Council of Triodos Bank has been informed.

Abridged CV of Willem Horstmann

Willem Horstmann (1967) previously worked at AEGON where he held various positions amongst others as member of the Supervisory Board of AEGON Bank, Chief Risk Officer/Member of the Executive Board and CFRO of Aegon Mortgages. Before that he worked at Vivat Verzekeringen as CRO and Zwitserleven (CFRO) and AEGON Investment Management (CFO) and held various other managerial roles in risk and finance. He started his career at Nederlandse Verzekeringsgroep.

Willem Horstmann is of Dutch nationality and does not own any Triodos Bank depository receipts.